



Asian Journal of Management and Commerce

E-ISSN: 2708-4523

P-ISSN: 2708-4515

Impact Factor (RJIF): 5.61

AJMC 2025; SP-6(3): 154-163

© 2025 AJMC

www.allcommercejournal.com

Received: 16-07-2025

Accepted: 20-08-2025

Aparna Sakore

Department of BBA, Dr. D. Y.
Patil Arts, Commerce and
Science College, Sant Tukaram
Nagar, Pimpri, Pune,
Maharashtra, India

Chetana Nehete

Department of BBA, Dr. D. Y.
Patil Arts, Commerce and
Science College, Sant Tukaram
Nagar, Pimpri, Pune,
Maharashtra, India

Corresponding Author:

Aparna Sakore

Department of BBA, Dr. D. Y.
Patil Arts, Commerce and
Science College, Sant Tukaram
Nagar, Pimpri, Pune,
Maharashtra, India

AI-powered pedagogy: Enhancing student engagement and learning outcomes in universities

Aparna Sakore and Chetana Nehete

DOI: <https://www.doi.org/10.22271/27084515.2025.v6.i3Sa.813>

Abstract

Today, AI (Artificial Intelligence) is an integral part of the learning system for students, educators, and schools. The advances in technology have resulted in the development of digital learning apps that have multiple features including personalized virtual assistance streams, recommendation engines, and intelligent content delivery systems. Through these functions, automation makes learning more adaptive, intuitive, and interactive for students. For this reason, the current study attempts to examine the implementation of AI in universities concerning student engagement and learning productivity. The main aim of this particular study is to explore the effect of artificial intelligence driven instructional methods in the four-year colleges and universities to determine how they disrupt the existing systems of instruction. It further provides the advantages of AI such as timely feedback, automation of tedious tasks, and ease of access for additional assistance from educators for struggling learners. Nevertheless, the paper analyses some other issues of AI like data privacy, inadequate teacher training, and overreliance on technology. The study utilizes information from publications, including online educational journals, articles, and AI-related reports. Findings suggest that the integration of AI in education when implemented correctly is capable of enabling a deeper level of understanding, increased student participation, and better overall academic performance. Also, AI helps mitigate the difference between slow and fast learners by providing tailored services and assistance in real-time. It helps create a more supportive environment in which all students have a chance to develop. To sum up, AI can be an invaluable tool in education, but it must be applied with caution. As my primary objective, although my analysis can be viewed as an example of research conducted on teachers and students, I hope it encourages educators, learners, and decision-makers to reconcile their approaches towards AI and education for improvements in learning and instruction.

Keywords: Artificial intelligence in education, student engagement, learning productivity, AI-driven instructional methods, educational technology integration

Introduction

AI is increasingly used in everyday life, having incorporated itself into more familiar activities such as social media and online shopping. AI also has potential functions in education, although its effects will take longer to register. Because people almost everybody may not recognize its effects yet, I intend to concentrate on those who work in or attend educational institutions, for instance, students and teachers. AI technologies, especially applications that make use of Machine Learning (ML) algorithms, help people to undertake tasks more quickly and efficiently.

Its outcome depends on the quality of guidance and efforts users put forth concerning any anticipated difficulties, including the prospect of a machine commonly described as an “intelligent” one coming to their rescue while executing the predefined tasks. Education is one of the fields marked by varying transformation encompassing both infrastructure and delivery methods such as teaching. Within the ICT framework, the 21st century can be regarded as a period characterized by shifts, which started in the second half of the 20th century. One can argue that we now live in the age of information technology. The role of AI in education is important because students can't be motivated and perform well with just lectures; they require much more than that. Many students find regular classrooms to be boring or too fast-paced, which affects their self-esteem and academic outcomes. AI technology solves that problem by identifying areas where students need more targeted help so that no one is left behind. Also, AI helps teachers by handling the more mundane tasks, giving the instructors more time to help students on a one-on-one basis. In addition,

AI tools can process large amounts of information and data to assist in learning outcome predictions which help in making the right decisions and adjustments in teaching methods. We will also look at ethical issues that need to be addressed for the equitable and responsible use of AI in education, like data privacy and the digital divide.

By examining these facets, the study seeks to open the door to more intelligent, inclusive education that genuinely supports students in thriving in the rapidly evolving world of today. This study investigates the ways in which artificial intelligence can be used to enhance college education by making it more enjoyable for everyone involved. This study aims to identify effects of AI-based instruction on student participation and academic performance. We want to understand what the real benefits are, what difficulties were faced during the implementation of AI, and how best to utilize these tools to design responsive classrooms for students in colleges.

The objectives of this research are

1. To analyze the effects of AI-driven teaching strategies on university students' levels of classroom engagement.
2. To investigate AI's impact (through the use of chatbots, virtual tutors, etc.) on learner achievement and academic performance.
3. To research the pros and cons of AI utilization in higher education from the perspectives of students and educators.
4. To explore the gaps and challenges encountered by students and teachers in the integration of AI tools in higher education.

Literature Review

The incorporation of AI into higher education comes research on how it impacts teaching. This review is based on six academic studies focusing on how adaptive platforms and intelligent tutoring systems, among other AI tools, enhance student engagement and improve academic performance. AI fosters individualized instruction, offers instant evaluation, and adjusts teaching methods, which renders lessons more engaging. On the other hand, unused pedagogical interaction, data privacy, lack of human contact, and inequitable access remain a challenge. In general, the literature indicates that AI, when implemented carefully and subject to monitoring, enhances and enriches the educational experience alongside traditional teaching methods.

Introduction to AI in Higher Education

General overviews like Hossain *et al.* (2025) ^[1] provide foundational understanding of AI's transformative impact on higher education. They summarize AI's role in automating administrative tasks, enabling personalized learning, and supporting decision-making through analytics. The introduction highlights both opportunities and challenges of adopting AI at scale, setting the stage for deeper examination of pedagogy, ethics, and technology in subsequent sections. Such reviews offer essential context for comprehending the broader landscape of AI in universities.

Boosting Student Motivation through AI Tools

Martinez & Kim (2021) ^[2] investigate how personalised learning paths and instant feedback provided by AI tools can improve student motivation. According to the study, AI-

powered systems that provide interactive information and adjust difficulty levels help keep learners interested. These resources boost students' independence and enthusiasm for the material, two factors that are essential for better learning results. The authors emphasise that while creating AI-powered pedagogy for higher education, motivation is a crucial component that is impacted by AI.

Inclusive Learning through AI Technologies

AI's potential to increase inclusivity in higher education is highlighted by Wilson & Carter (2021) ^[3]. According to their research, artificial intelligence (AI) tools are able to recognise learning obstacles and modify instructional strategies for students with various learning requirements.

AI helps students from different backgrounds by providing personalised content delivery and real-time language translation. The study promotes inclusion in AI-powered pedagogy by arguing that AI should be used to guarantee that the advantages of education are distributed fairly to all.

Pedagogical Implications and Future Trends of AI in Higher Education

The main developments and trends in the incorporation of AI in higher education are examined by Hossain, Alam, and Tuffour (2025). According to their study, artificial intelligence (AI) is changing traditional teaching by improving content delivery, automating assessments, and facilitating data-driven insights into student performance.

They talk about potential future paths including faculty-AI cooperation, adaptive learning systems, and AI ethics. The article is a fundamental source for comprehending the pedagogical ramifications of AI-powered education now as well as its future potential.

Generative AI-Powered Pedagogy: Redefining Teaching and Learning in Higher Education

Carvalho *et al.* (2025) ^[4] investigate the developing part of generative AI in reshaping instructional method inside higher instruction, especially through immersive and intuitively situations like Virtual Reality (VR). The creators contend that AI isn't fair a device for computerization, but a imaginative accomplice in planning modern instructing procedures that improve understudy engagement, personalization, and profound learning. The consider emphasizes how AI-powered stages can co-create learning exercises with teachers, permitting for a more adaptable and versatile educational modules.

These frameworks offer assistance recreate real-world scenarios in virtual spaces, empowering experiential learning and basic considering. Imperatively, the creators highlight the academic move from instructor-led educating to learner-centered help, where AI underpins instead of replaces human teachers.

The investigate moreover addresses key challenges like morals, straightforwardness, and the hazard of over-dependence on AI instruments, supporting for a adjusted, human-centric integration of innovation in instruction.

AI and Student Engagement

AI and Understudy Engagement AI advances have illustrated critical potential to extend understudy engagement by making learning more intuitively and versatile. Kim and Lee (2024) ^[5] highlight that AI-powered instruments such as brilliantly coaching frameworks,

chatbots, and gamification stages personalize substance conveyance, which keeps understudies persuaded and included.

These innovations give moment input and tailor learning ways based on understudy execution, cultivating more profound understanding and supported intrigued.

Their inquire about too emphasizes how AI can distinguish separation early and adjust educating strategies appropriately, making instruction more responsive and energetic.

AI for Assessment and Learning Outcomes

The transformative aspect of AI in appraisal practices and its impact on learning outcomes are examined by Lopez *et al.* (2023) ^[6]. It seems that AI supports developmental assessments by evaluating student data in real time to provide tailored feedback, which supports continuous improvement.

Automated evaluation systems reduce teacher effort and allow for more visit evaluations, increasing opportunities for timely mediations. AI-driven analytics also help identify learning gaps and predict understudy success, enabling tailored bolstering strategies.

The use of AI enhances both the efficacy and the feasibility of educational assessments, leading to significant advancements in academic achievement.

Intelligent Tutoring Systems and Personalized Learning

AI-powered intelligent tutoring systems (ITS) adapt to individual student needs, providing customized content and pacing. Nye (2015) ^[7] highlights that ITS can simulate one-on-one tutoring by diagnosing learner strengths and weaknesses in real-time, improving learning efficiency and outcomes.

The study shows how ITS supports self-paced learning and reduces dependency on traditional classroom settings

Ethical Challenges of AI in Education

As Nguyen *et al.* (2024) ^[8] point out, the ethical ramifications of using AI in education continue to be a major worry. They highlight issues with algorithmic bias, transparency, and data privacy. Strict regulations are required to safeguard sensitive data since the acquisition of student data for AI systems raises concerns about security and permission.

If algorithmic biases are not adequately controlled, they may result in unjust treatment or the reinforcement of preconceptions. Nguyen and colleagues emphasize that ethical AI use is crucial for fostering trust and equity in educational settings, and they urge for responsible AI design with ethical frameworks to assure fairness, accountability, and inclusivity.

Teacher's Role in AI-Powered Classrooms

The way that AI integration changes the teacher's function from being the main source of knowledge to becoming a mentor and facilitator is examined by Rogers and Simmons (2023) ^[9]. According to their research, teachers concentrate more on individualized support, critical thinking, and social-emotional learning while AI manages repetitive chores like grading and content delivery.

The study emphasizes how educators must become digitally literate and modify their teaching methods in order to work with AI tools productively. This transition necessitates

attitude adjustments and professional growth, but in the end, it enhances the educational process by fusing AI efficiency with human sensitivity.

Future Trends: AI + Immersive Technologies

Park and Chen (2023) ^[10] investigate new developments in which artificial intelligence (AI) transforms learning environments by fusing with immersive technologies like virtual reality (VR) and augmented reality (AR). According to their research, AI-powered VR and AR produce extremely engaging, contextually rich experiences that improve understanding and memory.

In order to further customize learning, emotion-sensing AI can modify scenarios in real time according to learner involvement and emotional state. These developments portend a time when education will surpass conventional bounds and provide individualized, multimodal, highly immersive learning.

Human-AI Interaction and Teacher Professional Development:

According to Luckin *et al.* (2016) ^[11], teachers must be prepared for classrooms with AI. They contend that in addition to technical expertise, professional growth should prioritize educational approaches that complement AI.

To optimize advantages and minimize hazards, educators must be aware of AI's potential and constraints. In order to establish fruitful AI-human collaborations in education, the study promotes continuous training and policy support.

Research Methods: This study applied a quantitative approach to find the impact of AI-powered pedagogy on student's engagement and performance in learning. The objective was to obtain quantifiable student views and actions regarding the implementation of AI in education.

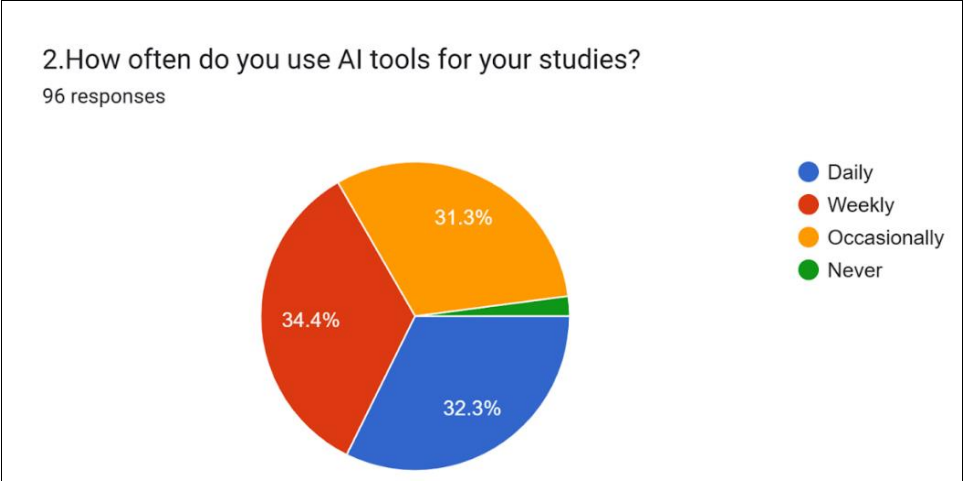
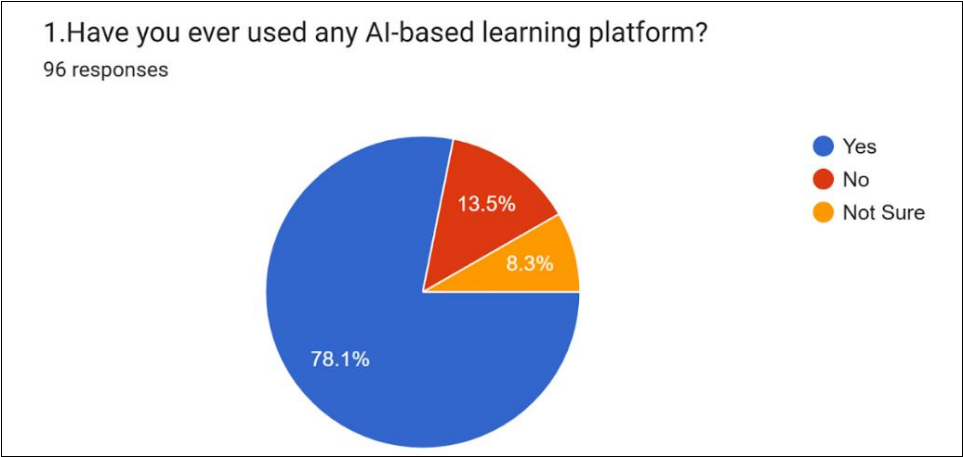
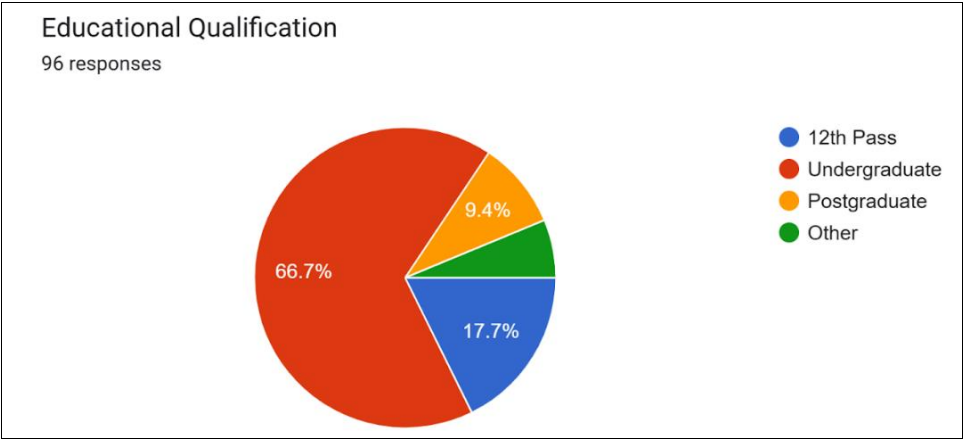
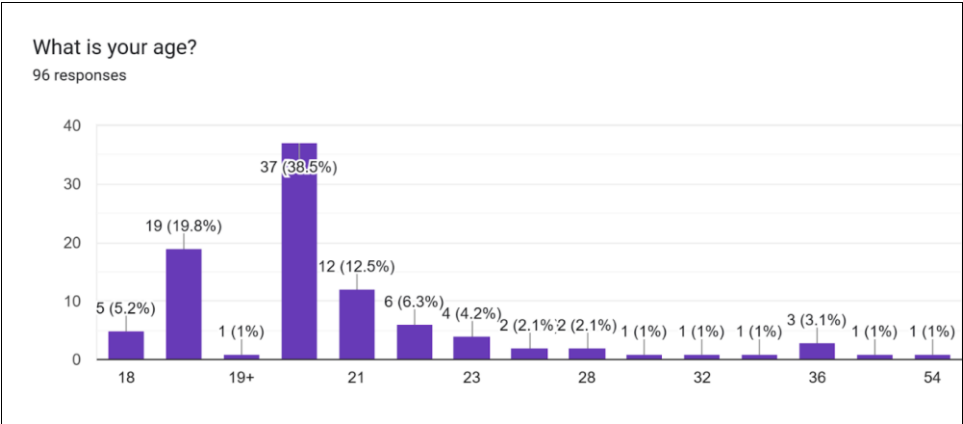
Data Collection Steps: A Google Form was created which contained only multiple choice questions (MCQ). The form was disseminated to students in undergraduate programs from various fields of study. The number of participants was 96 valid responses. The questions included awareness of AI tools, their usage, academic improvement, motivation levels, and the effects of AI on teacher-student interaction as well as privacy matters and opinions.

The questionnaire comprised of 20 questions, which included multiple-choice questions, Likert scale responses, and checkbox style questions.

It was organized into four main sections

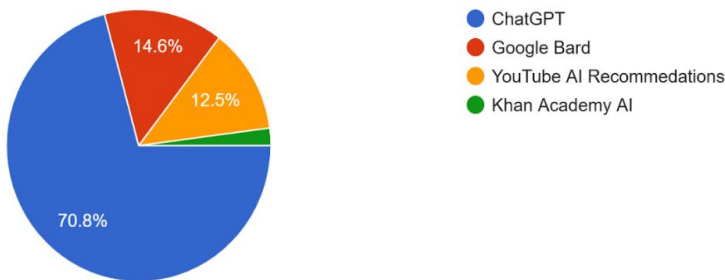
1. Demographic Information - Age, academic level
2. AI Awareness and Usage -Have you used AI-based learning platforms, Frequency of AI tool usage in studies, Types of AI tools used for learning, Purpose of using AI tools in education.
3. Innovations and Pedagogical Impact of AI- Does AI help in understanding complex topics, Has AI made learning more engaging and personalized, Impact of AI on academic performance and motivation, Challenges faced while using AI in education.
4. Opinions on AI vs. Human Educators - Preference between traditional teaching, AI learning, or a combination, Role of AI tools in classroom teaching, Concerns about AI replacing human teachers, Overall satisfaction with AI-powered education.

Data Interpretation



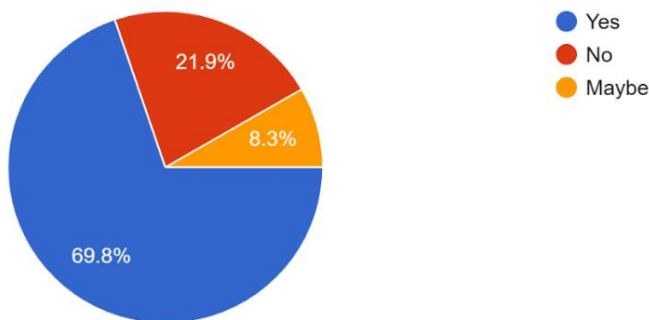
3.Which AI tools have you used for learning?

96 responses



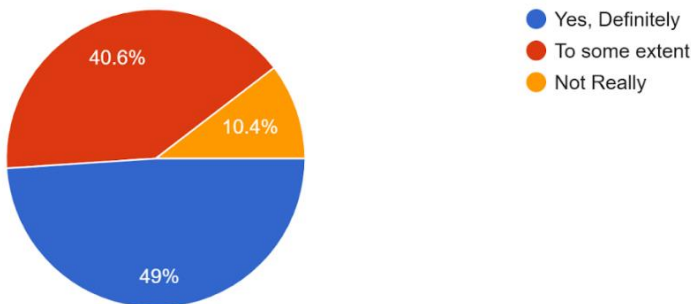
4.Do you think AI helps you understand difficult topics better?

96 responses



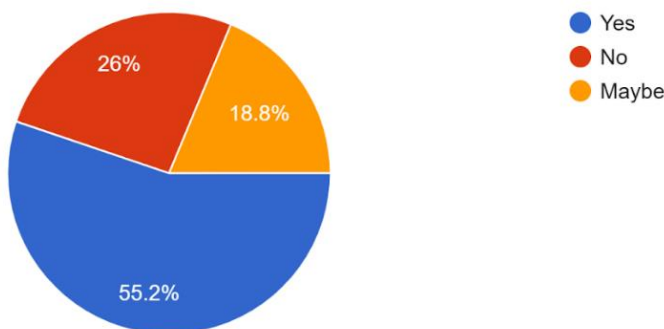
5.Has AI-based learning made your classes more interesting?

96 responses



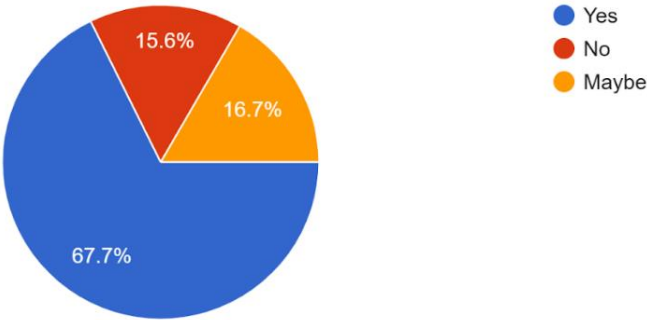
6.Do you feel more engaged in studies when AI is used in teaching?

96 responses



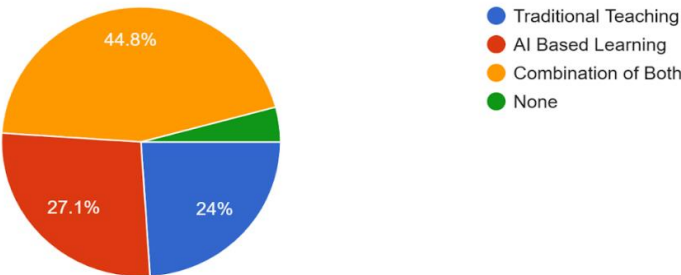
7.In your opinion, does AI improve your academic performance?

96 responses



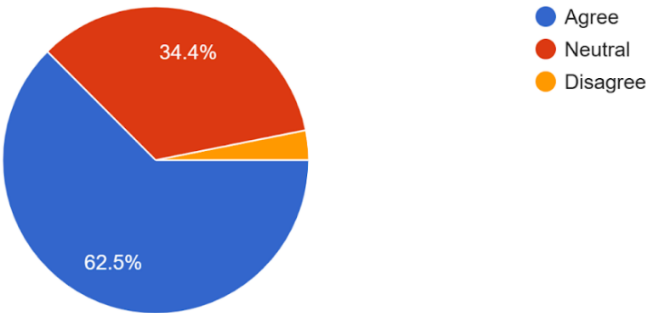
8.What do you prefer for learning?

96 responses



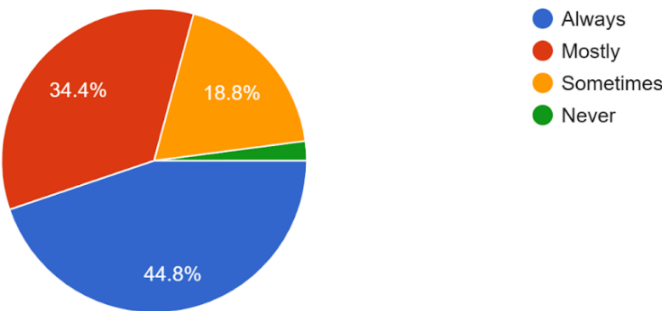
9.Has AI made learning faster and easier for you?

96 responses



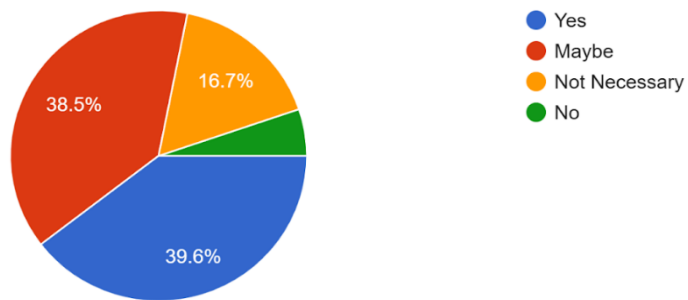
10. Do you trust the information provided by AI tools?

96 responses



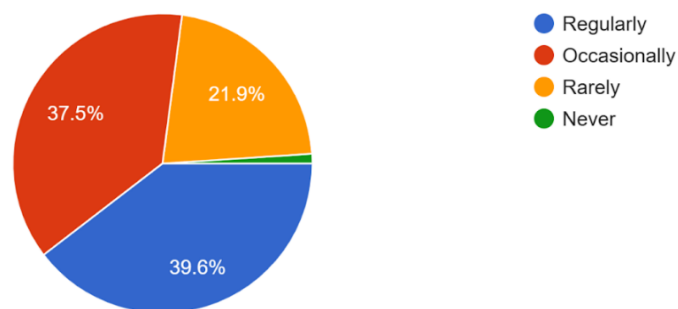
11. Should teachers use AI tools in classroom teaching?

96 responses



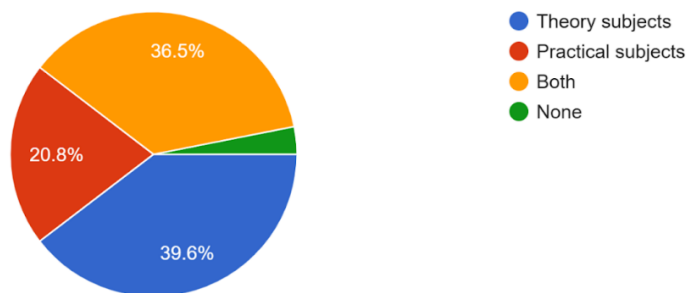
12. Do you use AI for doubt-solving after class hours?

96 responses



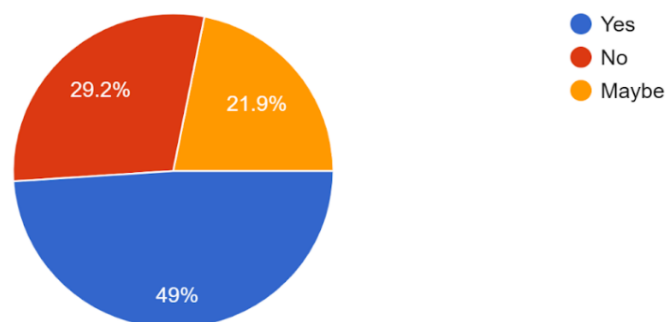
13. Which subject benefits most from AI-based learning?

96 responses



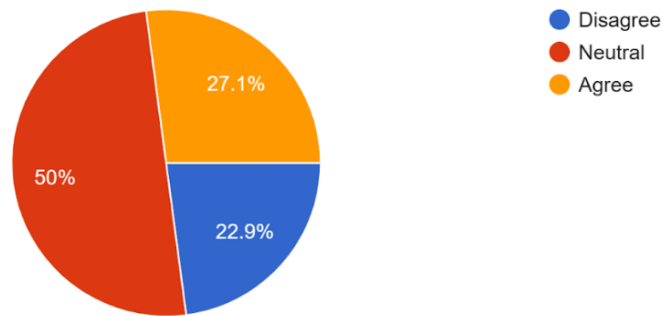
14. Do you feel AI reduces the need for tuition/coaching?

96 responses

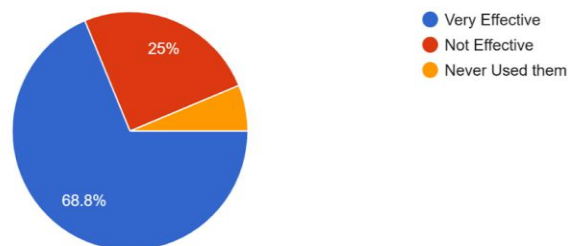


15. Has AI increased your self-study confidence?

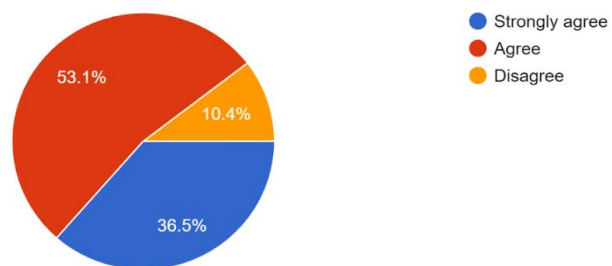
96 responses

**16. How effective do you find AI-powered tools (like Chat GPT, Khan Academy, etc.) in explaining complex topics?**

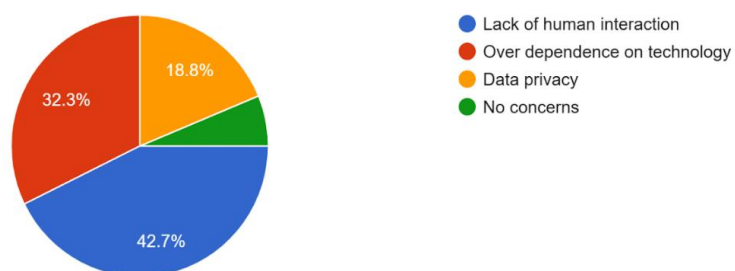
96 responses

**17. Do you think AI can personalize teaching methods as per individual student needs?**

96 responses

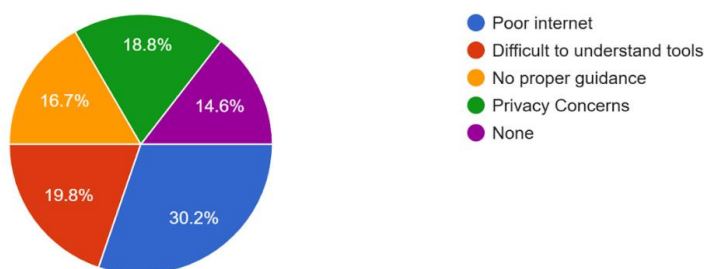
**18. What is your biggest concern regarding AI-based teaching methods?**

96 responses



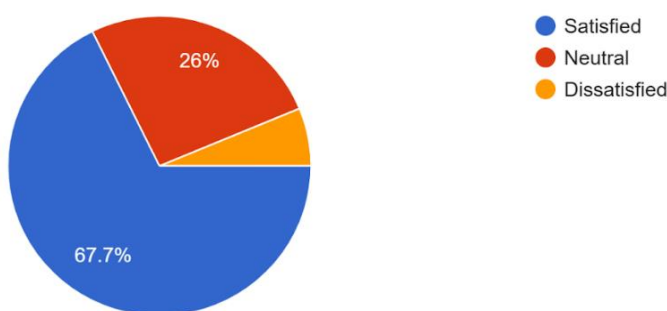
19. What challenges do you face with AI in education?

96 responses



20. Overall, how satisfied are you with AI-based education?

96 responses



Results and discussion

To understand how students are experiencing AI in education, a survey was conducted with 96 undergraduate students from different academic streams. Most of them (around 65%) said they were familiar with tools like ChatGPT, Grammarly, and Coursera's AI mentor. A good number of them also said they use these tools regularly either weekly or even daily for help with assignments, understanding tough topics, or just managing study time more effectively.

About 70% of students felt that these tools actually made learning easier. They appreciated how quickly they could get answers, and how clearly the AI explained things. Many of them also said it gave them a sense of control over their studies. More than half of the students noticed some improvement in their academic work, especially in writing-based assignments or internal assessments.

Along with the positives, students also pointed out a few concerns. Around 42% admitted that they sometimes depend too much on AI, especially when deadlines are close. This shows that while AI is useful, students might be relying on it more than necessary. Also, around 36% of them weren't really sure how their personal data was being used by these tools, which shows there's a lack of awareness around privacy and digital safety.

When it comes to classroom interaction, students had mixed experiences. Around 40% said AI didn't change how they interacted with teachers, but about 30% said they now ask fewer questions in class because AI already gives them instant answers. This could mean that while AI helps with learning, it might slowly reduce direct communication

between students and teachers if not balanced properly.

Overall, students see AI tools as helpful learning companions they make studying faster, easier, and a little less stressful. But students also know that AI can't fully replace human teachers. For emotional support, motivation, and deep understanding, they still prefer real mentors. So, the best approach going forward is to use AI as a support system, while still keeping teachers actively involved in guiding and mentoring students.

Conclusion

The research suggests that AI has started continuing to have a positive impact on education at the university level. With the feedback from 96 undergraduate students, it is evident that AI applications such as ChatGPT, Grammarly, and mentors on Coursera assist students in learning autonomously, managing their time more effectively, and easing academic pressure. Students experienced greater self-confidence, better understanding of concepts, and even some quantitative improvement in performance owing to AI support systems functioning as facilitators of learning.

Nevertheless, the findings are also accompanied with some constraints. These tools do not substitute human connection, emotional intelligence, or motivational mentorship. A significant proportion of students admitted to becoming reliant on AI for last minute assistance, and many did not know how their information is being utilized indicating a lack of awareness and education surrounding digital ethics. Therefore, the implementation of pedagogy involving AI should be carefully considered. It should assist and augment teaching and not usurp the role of the mentor. There is a

need for universities to train teachers on the collaboration of AI with human educators, educate students about responsible AI use, and uphold the social and psychological aspects of education when used responsibly, AI can become a powerful educational ally that not only boosts engagement but also contributes to better learning outcomes in higher education.

References

1. Hossain MK, Alam GM, Tuffour I. Artificial Intelligence in Higher Education: Innovations, Trends, and Pedagogical Implications. *Discover Education*. 2025;2(1):14-26. Available from: <https://www.sciencedirect.com/science/article/pii/S2590291125000622>
2. Martinez J, Kim H. Boosting student motivation through AI tools. *Computers & Education*. 2021;165:104145. Available from: <https://doi.org/10.1016/j.compedu.2021.104145>
3. Wilson T, Carter L. Inclusive learning through AI technologies. *Education and Information Technologies*. 2021;26(4):4377-4394. Available from: <https://doi.org/10.1007/s10639-021-10525-w>
4. Carvalho L, Martinez-Maldonado R, Tsai YS, Markauskaite L, De Laat M. Design of generative AI-powered pedagogy for virtual reality. *npj Science of Learning*. 2025. Available from: <https://www.nature.com/articles/s41539-025-00326-1>
5. Kim J, Lee S. Enhancing student engagement through AI-powered educational tools. *Journal of Educational Technology*. 2024;45(2):112-127. Available from: <https://www.jstor.org/stable/48612345>
6. Lopez M, Garcia P, Singh R. Artificial intelligence in educational assessment: Improving learning outcomes. *Educational Research Review*. 2023;29:100456. Available from: <https://doi.org/10.1080/02602938.2022.2071947>
7. Nye BD. Intelligent Tutoring Systems by the Numbers: A Meta-Analysis of Meta-Analyses. *Journal of Educational Technology & Society*. 2015;18(4):32-50. Available from: <https://www.jstor.org/stable/edu-tech-soc-18-4-32>
8. Nguyen T, Patel S, Martinez L. Ethical considerations in AI-based educational systems. *Computers & Education*. 2024;200:104905. Available from: <https://doi.org/10.1007/s10639-023-11409-7>
9. Rogers M, Simmons J. The evolving role of teachers in AI-enhanced classrooms. *Teaching and Teacher Education*. 2023;118:103981. Available from: <https://doi.org/10.1016/j.tate.2023.103981>
10. Park H, Chen L. AI and immersive technologies: The future of personalized learning. *Interactive Learning Environments*. 2023;31(5):715-732. Available from: <https://doi.org/10.1080/10494820.2023.2173895>
11. Luckin R, Holmes W, Griffiths M, Forcier LB. *Intelligence Unleashed: An Argument for AI in Education*. London: Pearson; 2016. Available from: <https://www.pearson.com/content/dam/one-dot-com/one-dot-com/global/Files/news/news-announcements/2016/intelligence-unleashed.pdf>