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**Meghana Thouti**

Bachelor of Business

Administration, Giriraj Govt

College, Telangana University,

Nizamabad, Telangana, India

# Digital equity bridging digital divide through youth: A case study on NGO

**Meghana Thouti**

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### Abstract

This case study examines the implementation and results of the Digital Equity (DE) program, an effort to encourage digital literacy among Telangana's impoverished students. The program focuses on empowering students through digital skills training, ethical internet awareness, and the development of critical life competencies. It is based on the organization's vision of ensuring equitable access to opportunities for all young people. The study examines DE's growth quantitatively across districts, schools, facilitators, and student reach between 2022 and 2025. It also assesses student learning outcomes, such as increased community knowledge-sharing, improved confidence, and proficiency with digital tools. Additionally, intern development is evaluated, with a focus on enhanced leadership, classroom management, and teaching abilities.

The assessment framework, which includes project-based evaluations and multiple-choice tests, is also examined to see how well it measures the development of digital literacy. The results show a notable improvement, with student proficiency increasing from 4% prior to the program to 76% following the intervention. All things considered, the study shows how organized digital literacy initiatives can support sustainable skill development, community empowerment, and educational equity.

**Keywords:** Digital equity, digital skills, digital literacy, NGO, empowerment, case study, youth, digital divide, social impact

### Introduction

Having access to technology is no longer a luxury in today's quickly evolving digital lifestyle; rather, it is essential to progressing in the twenty-first century. India's digital infrastructure is expanding quickly, but millions of students are still lagging behind, creating a digital divide. Equal access and opportunities to the world of digital education are still impacted by this disparity, especially for students from disadvantaged backgrounds across the nation.

By providing practical training, mentorship, workshop training, and access to digital tools, Digital Equity fills the gap. Targeting government and low-income private schools in rural and semi-urban areas, this project has been carried out in multiple Telangana districts since 2021.

This case study aims to demonstrate how DE helps underprivileged students who lack access to digital tools and digital education. Organizations looking to create community-driven development organizations can use this case as a model or guide.

The purpose of this case study is to examine and describe the organization's operational framework, approach, implementation strategies, program outcomes over time, alumni impact stories, teaching methods, and its education model for students' long-term growth.

### Objectives of case

1. To explore the implementation process and learning methods used in the project
2. To understand the vision, mission of DE in promoting digital literacy among underprivileged students.
3. To identify the challenges faced during the implementation of the project and how they were addressed.
4. To evaluate the impact of program.
5. To document stories of change and empowerment among beneficiaries.
6. To compare pre and post participation outcomes to measure student's improvements.

**Corresponding Author:**

**Meghana Thouti**

Bachelor of Business

Administration, Giriraj Govt

College, Telangana University,

Nizamabad, Telangana, India

## Methodology

### Research Design

In order to comprehend the procedures, experiences, and results related to the project, this study uses a qualitative research design. The method focuses on descriptive insights obtained by speaking with people who are involved in the organization and its operations.

### Data Collection Methods

Data for this case study were collected through multiple qualitative sources:

- Communication with staff members, based on the researcher's direct working involvement with the organization.
- Semi-structured interviews with interns and beneficiaries, conducted through digital communication.
- Organizational information and documents shared by the CEO, which provided official project data and internal details.

The study relied on participant responses, continuous communication, and the researcher's personal experience in addition to actual field visits.

### Respondent Selection

Participants were selected based on their direct involvement in the project.

The study included:

- Staff members who manage or support operational activities.
- Interns who execute activities and interact with beneficiaries.
- Beneficiaries who participate in and are impacted by the program.

Interviews were not conducted with the CEO or Director, although the CEO contributed by sharing relevant organizational data.

### Time Frame of the Study

The study was conducted during the period of the researcher's engagement with the organization, allowing continuous observation through regular interactions and project-related communication.

### Tools and Techniques

Data were collected using:

- Prompts for semi-structured interviews
- Internal communication channels (calls, messages, discussions)
- Individual reflective observation based on work experience
- Documents and records of the organization

These techniques provided a comprehensive understanding of the project.

## The Case

### NGO Background

The nonprofit Digital Equity Foundation was founded on November 13, 2020, with the goal of enhancing digital literacy among students from disadvantaged backgrounds.

The NGO's goal is to build an inclusive society where all students have equal access to digital opportunities and knowledge and where young people are empowered to make wise decisions. Its goal is to equip underprivileged youth with critical digital skills through organized instruction, easily accessible learning materials, and encouraging learning environments in order to improve employability and advance equity.

The organization concentrates on important topics like technology-based learning, youth skill development, and digital education. Its primary program uses a digital literacy training model in which skilled interns lead classes on fundamental digital tools, internet safety, and computer applications. The NGO hopes to close the digital divide that affects students with little access to technology by using this model. In collaboration with the Play for Peace Foundation, Inquillab Foundation, and Telangana Education Leadership Collective-Alokit. SVP India, Arcesium, Head Digital Works, HBL, Human Development Trust, NSL groups, and the Telangana government all provided support.

To effectively deliver its programs, the Digital Equity Foundation collaborates with educational institutions. The organization's main goal is to help schoolchildren and young learners from underprivileged or low-income families acquire the self-assurance and skills necessary for their future academic success and employment prospects.

## Project overview

### Overview of the project

This case study looks at how underprivileged students can develop critical digital skills through Digital Equity's Digital Literacy Program. It examines the planning and execution of the project, the teaching strategies employed by staff and interns, the difficulties encountered during implementation, and the results seen both before and after student involvement. The study also examines how the NGO's mission and vision direct its operations and have a lasting effect.

The study features success stories that demonstrate how the program helped students become more self-assured and proficient with technology. It also describes how Digital Equity organizes its staff and works with organizations to successfully manage the project.

Staff, intern, and beneficiary interviews as well as program documents provided by the CEO were used to gather data for the study. The in-depth case analysis that is provided in the ensuing sections is based on this summary.

## Integration of Undergraduate Students in Organizational Framework

### DE The Core Team

The Program Manager and an Associate make up the DE Core Team. Establishing district-level teams, obtaining state-level school permits, collaborating with district youth leaders, and consistently observing and assessing the program are among their duties.

### District Program Manager (DPM)

A recent graduate who has finished at least one DE program is usually the District Program Manager. The DPM is in charge of the district's overall program implementation, which includes managing facilitators, coordinating with stakeholders, and making sure activities are carried out on time.

### **School Point of Contact (SPOC)**

Overseeing an average of forty students, the SPOC is a Lead Facilitator designated as the overall head of a school. To guarantee seamless execution, student involvement, and steady advancement throughout the program, the SPOC collaborates closely with other Lead Facilitators.

### **Lead Facilitator (LF)**

Ten students are mentored by a Lead Facilitator to ensure they successfully understand and apply the program's content. A Support Facilitator may collaborate with LFs. During class, one LF from the team also acts as the primary presenter of the course material.

### **Support Facilitator (SF)**

Support Facilitators help Lead Facilitators with session delivery, student management, and upholding engagement and discipline. When necessary, they assist in making sure that every student receives individualized attention.

### **Facilitator–Student Ratio**

In order to provide individualized guidance, better learning outcomes, and better tracking of students' progress, the program maintains a 1:10 facilitator-to-student ratio.

### **Implementation process**

#### **Intern Hiring and Training**

District program managers (DPM) visit colleges and ask college administrators for permission to hold internship drives. Once permission is obtained, the DPM and their team hold drives for college students and choose interns using a straightforward personality test.

Following the selection process, all of the chosen applicants are added to a WhatsApp group and given an orientation that includes information about the project's purpose, vision, organization's mission, etc. Google Docs, sheets, slides, and other tools are demonstrated in the training modules. Before being assigned to teach, interns are taught the entire circular. Freshmen are referred to as facilitators and are assigned under SPOC (school point of contact). Only students who have completed their training are assigned to assist the students. A SPOC and their team of facilitators oversee a school. SPOCs are selected facilitators who have previously served as organizational facilitators.

### **Planning and Preparation**

Government schools and a few low-income private schools with restricted access to digital resources were the sites of the Digital Equity initiative. The first and most important step is for SPOCs to locate appropriate schools, visit them, and work with the school administration to obtain permission to hold the session there. They should also explain the curriculum to the authorities and have the principal of the chosen school sign the MOU letter. The next step is to get in touch with the designated facilitators, outline their responsibilities and expectations for instruction, create session schedules, and arrange teaching resources, worksheets, assessment tools, and PowerPoint before the session starts.

### **Session delivery**

The sessions are held once a week in accordance with the schedule. On the first day of the KYC session, students are divided into groups by playing a game, and each group is

assigned to a facilitator and SPOC. The facilitator then creates UIDs for each student assigned to them and completes student registrations. A baseline assessment is also conducted in this session to determine the students' knowledge of digital tools, which is used to measure the impact. Interns conducted the digital literacy sessions in small groups to ensure individualized attention. Every session had a set agenda that included brief exercises, practical exercises, and demonstrations.

Email, formal email writing, Google maps, lens, translation, Google Workspace tools, documents, sheets, slides, and Google for information were among the topics covered, along with internet ethics and security. To make concepts easier to understand, visual aids like worksheets, videos, and PowerPoints were utilized. Additionally, group research projects and group presentations were taught to the students.

### **Teaching method or Strategy**

The program included brief 10- to 15-minute activity breaks in between teaching sessions to incorporate Susan Kovalik's play-based learning approach. Simple, interactive exercises were carried out with the students during these micro-breaks to help them refocus and refresh their minds. These entertaining pauses were utilized to help kids regain focus and increase participation when the lesson resumed because kids frequently become distracted after receiving continuous instruction. Additionally, the activities contributed to the development of a secure, welcoming, and encouraging learning environment where students felt more comfortable interacting with interns. Many of these activities were modified from "Play for Peace," a group that offers activity-based strategies to assist kids in turning disagreements into constructive and significant educational opportunities. In general, the play-based micro-breaks improved the effectiveness of digital learning sessions, increased participation, and strengthened the bonds between interns and students.

### **Student Engagement**

Students engaged in the lessons and responded well to interactive exercises, according to Kaushal Vyas, a current SPOC. Simple tasks like asking students to explain what they understood in the lesson, asking oral questions during instruction to make sure students were following along, providing one-on-one support to slow learners to boost their confidence, and group discussions and hands-on demonstrations helped students gain confidence and stay engaged throughout sessions were all ways that interns encouraged them.

### **Monitoring and reporting**

Using Google Sheets, facilitators kept track of each session's attendance. Google forms were used for assessments to monitor learning progress, and the district program manager routinely communicated with SPOCs via meetings, phone calls, and messages to guarantee seamless execution and offer assistance when a problem or difficulty emerged. DPMs reviewed every sheet and corrected any errors made during assessments and registrations.

### **Support and coordination**

Throughout the implementation process, SPOCs and their team received ongoing support from DPMs with the assistance of SDPMs (supportive district program

managers) or the tech department. DPMs reviewed assignments, registrations, attendance, and photo folders to make sure the program ran smoothly. Additional demonstrations were given when students needed more practice. Class schedules were modified in certain schools according to student availability. To improve students' comprehension of concepts, facilitators used simple language and repeated demonstrations. With permission from the school, out-of-class assistance is also provided via Google Meet and WhatsApp.

### Summary

The implementation process demonstrates how Digital Equity set up its staff, worked with schools, and made use of the resources at its disposal to successfully deliver digital learning. The program effectively established a supportive learning environment for disadvantaged students through organized instruction and ongoing assistance.

### Understanding The vision and mission of Digital Equity (DE) in promoting digital literacy among underprivileged students

By guaranteeing that every young person, regardless of socioeconomic background, has equal access to learning opportunities and the capacity to make informed decisions in an increasingly digital world, Digital Equity (DE) seeks to close the digital divide. The organization's mission is to educate underprivileged youth in digital literacy in secure, welcoming, and encouraging settings, while its vision places a strong emphasis on equitable access and empowerment. Through these initiatives, DE hopes to improve employability, advance social justice, and produce a generation of people with digital skills. Underpinning this mission are the core values of Respect, Inclusion, Freedom and Safety, Collaboration over Competition, and Equitable Access, which guide all program decisions and interactions with students, teachers, interns, and communication.

### Challenges faced and how they were addressed

#### 1. Lack of Trust from School Authorities

##### Challenge

Because they were uncertain about the NGO's legitimacy, the program's value, and whether regular classes would be disrupted, school administrators were initially reluctant to permit facilitators to conduct sessions.

##### How It Was Addressed

Facilitators made sure to communicate with school authorities in a courteous and consistent manner in order to get past this reluctance. They made several in-person visits to schools, outlining the objectives of the program, the format of the lessons, and how the sessions would proceed without interfering with instruction. By being punctual, arranging materials, and being open and honest about every session, they established trust. The main factor in winning approval was this on-the-ground involvement. Reliability, clarity, and consistent follow-up by SPOCs helped to gradually build the trust. Smoother collaboration resulted from the district team's clear communication, which reassured schools about the goal of the program.

#### 2. Student Engagement Issues

##### Challenge

Many students were timid, reluctant to talk, or easily

sidetracked during class. They frequently felt overwhelmed when presented with new ideas because over 95% of them had never used digital tools before. Their learning pace was slowed by this unfamiliarity, particularly in larger classrooms where it can be challenging to give each student individual attention.

##### How it was addressed

Interactive techniques like games, group exercises, and practical experience were employed by facilitators. The facilitator-to-student ratio of 1:10 ensured that students received individualized guidance and encouragement, they used simple language, and they repeated instructions as needed. Additionally, interns maintained a friendly, approachable teaching style that helped students develop confidence and trust, which improved focus and encouraged active participation in the lessons.

#### 3. Infrastructure and Technical Barriers

##### Challenge

Some classrooms lacked adequate seating, electricity backup, digital boards, or televisions, and several schools had inadequate equipment and slow internet.

##### How it was addressed

Facilitators used great flexibility and resourcefulness to modify the teaching process in order to get around these limitations. Interns constantly carried their own cell phones because schools did not have the infrastructure, guaranteeing at least a minimal working tool for student practice and demonstrations. This strategy, which introduced digital exposure beginning with the most accessible device the mobile phone, which students were likely to find at home as well. DE is able to provide Digital awareness even in places with no infrastructure with available resources like projectors, Tv's, mobiles.

In the absence of digital boards or online resources, facilitators relied on offline teaching techniques, detailed board explanations, and repeated demonstrations. Students took turns practicing, and the 1:10 facilitator-to-student ratio made sure that every student received guided support despite the limited number of devices. Facilitators made sure that a student's ability to learn the fundamentals of digital technology was not hampered by a lack of infrastructure by ingeniously reorganizing instruction around current realities.

#### 4. Time Management Challenges

##### Challenge

It was challenging for facilitators to juggle their teaching duties, personal obligations, and college coursework. Attendance and consistency were also impacted by exam periods and travel delays.

##### How it was addressed

Facilitators were able to better manage their workload thanks to shared classroom duties, flexible session schedules, and support from substitute interns when necessary. DPMs offered advice and reminders for better scheduling.

#### 5. Monitoring and Evaluation Gaps

##### Challenge

Many monitoring documents, including Google Sheets,



attendance records, and feedback forms, were not consistently filled out, making it challenging to track student progress and facilitator performance. Due to their lack of familiarity with documentation procedures, some facilitators made incomplete or delayed entries. This led to reporting gaps and made it challenging to keep up-to-date, accurate data on classroom activities.

### How It Was Addressed

The company set up an organized Monitoring and Evaluation (M&E) system to address these problems. SPOC sheets, DPM sheets, student attendance records, work trackers, and well-organized photo folders for session documentation were among the standardized sheets that were introduced. Facilitators were instructed by the tech and program teams on how to properly fill out these forms, and they received frequent reminders to ensure consistency. DPMs personally assisted facilitators who were having trouble with documentation, making sure it was accurate and comprehensive. This assistance progressively increased the data's dependability and contributed to the development of a more open and responsible tracking procedure.

## 6. Recruitment Drives in College

### Challenge

When District Program Managers (DPMs) visited campuses to request permission for recruitment drives during the internship recruitment phase, a number of colleges rejected or ignored them. In certain instances, college administrators failed to reply, repeatedly rescheduled the meeting, or expressed little desire to work together. As a result, many prospective interns had limited access to the internship program and its visibility was diminished.

### How it was addressed

The core team created a Registration Scanner QR code to get around this problem. Instead of depending on in-person visits or college approvals, the QR code was shared widely through WhatsApp groups of students, SPOCs, facilitators, and partner networks. By scanning the code, students could register right away, facilitating the organization's seamless recruitment process. This digital strategy boosted registrations, avoided permission hold-ups, and made intern onboarding more effective.

## Evaluation of Program Impacts

### 1. Quantitative reach

**Table1:** Year wise program reaches of Digital Equity (2022-2025)

|                        | 2022-23 | 2023-24 | 2024-25 | 2025&counting |
|------------------------|---------|---------|---------|---------------|
| Districts in Telangana | 2       | 5       | 7       | 16            |
| No. of schools         | 2       | 42      | 96      | 110           |
| No. of facilitators    | 20      | 350     | 694     | 875           |
| No. of Students        | 150     | 2400    | 6785    | 10246         |

The Digital Equity program's consistent growth over a four-year period is depicted in the table. There was a notable geographic expansion as the number of districts covered

rose from 2 in 2022–2023 to 16 in 2025. In a similar vein, facilitators grew from 20 to 875, and the number of schools reached increased from 2 to 110. Most notably, the program's growing scope and impact were reflected in the student reach, which increased from 150 to over 10,000. This data shows programmatic growth as well as the NGO's ability to effectively engage students, train facilitators, and mobilize resources.

## 2. Student Learning and Growth

- Learned how to use Google Docs, Sheets, Slides, Maps, email, and other digital tools.
- Increased awareness of online safety, moral conduct, and wellbeing.
- Enhanced self-assurance, collaboration, and public speaking skills.
- Expanded the impact on the community by sharing knowledge with peers and family.

## 3. Facilitator Development

- Improved teamwork, leadership, and teaching abilities.
- Used cutting-edge teaching techniques, such as quick activity breaks motivated by "Play for Peace," to keep students' attention and involvement.
- Acquired hands-on experience in classroom management and creating a positive learning atmosphere.

## 4. Broader Impact

- Promoted community learning and personal empowerment.
- Enhanced NGOs' ability to run scalable digital literacy initiatives.
- Encouraged impoverished students to develop their skills, make informed decisions, and use the internet responsibly.
- Of the 1100 young women, 854 are facilitators, developing their life skills and technology confidence.

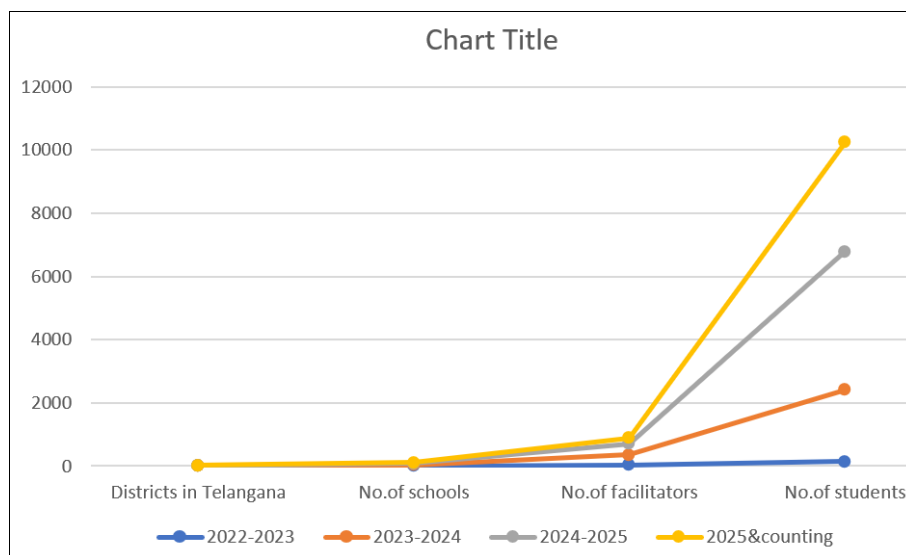
## Impact measurement of digital essentials

We created a transparent assessment model that measures progress in seven key areas of digital literacy in order to assess student's learning.

## The framework for the assessment comprised

1. Three multiple-choice questions that assessed basic comprehension of digital tools and concepts.
2. A project-based assessment that evaluates students' capacity to conduct research on a subject and produce a digital document, spreadsheet, and presentation using a structured rubric.

Just 4% of students showed basic digital proficiency prior to the start of the program, indicating extremely low awareness and practical skill. This percentage increased to 76% of students demonstrating adequate proficiency in digital skills after our intervention.



### Impact stories

#### Case example1

According to K Venkatesh, one of the facilitators in the Digital Equity program who is currently the district's DPM, the learning experience at Government High School in Jajapur, Narayanpet, demonstrates the transformative power of digital literacy for students who have never used technology before. Students gradually gained the ability to search, analyze, and synthesize information using Google and other applications after initially being unfamiliar with basic digital tools.

Ten students chose the topic "Sound Pollution" for their final project. While conducting their research, they not only looked up information online but also independently investigated related ideas, asking questions when necessary. Facilitators connected digital learning with environmental awareness by introducing them to the Decibel Meter app, which allowed them to measure sound levels in the real world. Students learned that both humans and other living things are impacted by everyday environments that frequently surpass safe noise thresholds.

The project culminated in a presentation to the district's Collector, showcasing their increasing self-assurance, critical thinking, and civic consciousness in addition to their digital proficiency. This example shows how structured instruction in digital literacy can enable disadvantaged students to use technology responsibly and meaningfully in everyday situations.

(K. Venkatesh, personal communication, December 3<sup>rd</sup> 2025.)

#### Case example2

A student who reported using her digital skills in a real-life scenario is a noteworthy example of practical learning. She was able to compare prices across various stores and online platforms by using Google Lens to scan product barcodes and QR codes while she was shopping. Her ability to use technology for consumer empowerment, financial awareness, and well-informed decision-making was demonstrated by this straightforward action. Her story demonstrates how, when taught well, digital literacy transcends the classroom and gives students useful tools to confidently and independently navigate everyday situations. (Personal communication, field visit, November 29<sup>th</sup> 2025.)

### Analysis & Discussion

The Digital Equity (DE) program's implementation in Telangana's various districts offers a wealth of information about how organized digital literacy programs can significantly improve the lives of disadvantaged students. In addition to demonstrating the program's operational effectiveness, the data, field experiences, and narratives gathered from facilitators, SPOCs, DPMs, and students also show how social environments, human emotions, attitudes, and confidence affect learning. This section uses both lived experiences and quantitative results to interpret the program's results.

#### Bridging the Digital Divide: A Human-Centric Approach

One of the program's most startling findings is how much human interaction affects digital learning. The relationships formed between interns and students were the program's true transformative power, even though it offers tools and organized content. Many students in government and low-income schools were introduced to laptops, email, and even the concept of conducting online research for the first time during DE sessions. The facilitators had to carefully negotiate an emotional learning curve created by their hesitation, curiosity, and excitement.

#### Growth in Program Scale and Capacity

Here, the 1: 10 facilitator-to-student ratio was crucial. When given individualized attention, shy, nervous, or reluctant students began to open up. According to numerous interns, students started to trust them not only as educators but also as friendly young mentors who were aware of their limitations and pace. Better learning outcomes were made possible by this emotional solace. It demonstrates that digital literacy is best developed when it is based on empathy and interpersonal connection rather than being solely a technical intervention.

The program's growth—from 150 students in 2022 to over 10,000 in 2025—demonstrates both organizational capacity strengthening and operational growth. With the help of young facilitators, what started out as a small intervention grew into a statewide movement. College students' strong desire to engage in socially meaningful work is reflected in the quick increase in the number of facilitators (from 20 to 875).

But there were drawbacks to this growth. As the number of schools increased, so did the demands for coordination, structured training, and monitoring. An evolving internal system is demonstrated by the ability of DPMs and SPOCs to handle massive amounts of data, registrations, attendance records, and assessments. However, facilitators' experiences also show that this system only worked well because of constant peer support, teamwork, and active communication.

### Quality of Learning and Student Experience

After participation, proficiency increased from 4% to 76%, according to the quantitative data. However, the actual depth of these changes cannot be fully captured by numbers alone.

For the first time, many students reported feeling "capable." On the surface, learning how to use Google Docs or make a slide show seemed easy, but for them, it represented access to opportunities they had only witnessed others take advantage of. Inspired by Susan Kovalik and Play for Peace, the incorporation of play-based micro-activities kept their focus while creating a happy atmosphere. Students felt less intimidated and more excited in the classroom thanks to this blended learning approach, which combined short play-based interactions with structured digital content.

Facilitator-turned-DPM Venkatesh K's account of students at Government High School, Jajapur, demonstrates how education led to a profound level of intellectual curiosity. The "Sound Pollution" project evolved from a classroom assignment to an opportunity for students to learn about their own surroundings. They were able to relate abstract ideas to practical applications by using applications such as the Decibel Meter. In addition to being a source of pride, presenting their findings to the district collector demonstrated how digital literacy had boosted their self-assurance as young problem solvers.

The girl who used Google Lens to compare prices while shopping is the subject of a second student story that demonstrates how digital skills empower youth in day-to-day life. Her ability to independently check prices indicates that she is becoming a more tech-savvy consumer, making well-informed decisions, and being financially aware. These illustrations show that DE is enabling useful, socially relevant skills rather than merely serving as a teaching tool.

### Challenges as Learning Opportunities

The program was shaped in large part by challenges. Progress was frequently hampered by the initial reluctance of school administrators, inadequate infrastructure, slow internet, a lack of devices, and problems with student engagement. Interestingly, though, these difficulties did not turn into obstacles; rather, they presented chances for problem-solving.

Interns used basic language to explain concepts, conducted sessions outside, rotated device usage, and improvised screen-free instruction. When colleges failed to respond, DPMs developed a QR-based registration scanner as a novel recruitment strategy. These flexible tactics demonstrate the program's youth-led workforce's tenacity and inventiveness. Interns' challenges managing their time between teaching and college demonstrate how socially conscious initiatives require a high level of personal dedication. However, many facilitators stated that the emotional rewards of witnessing students' growth inspired them to keep going despite the

workload.

### Effects on Community Dynamics and Interns

Although the program was created with students in mind, it also developed into an effective platform for interns to grow. Facilitators developed empathy, confidence, public speaking, and leadership abilities. Many, including Venkatesh, transitioned into leadership positions like DPM and SPOC. Young women made up a sizable portion of the facilitators, and many of them said that learning digital skills helped them get over their own reluctance to use technology.

Indirect benefits were also received by communities. A number of students told their neighbors and siblings what they had learned. The program's influence extended outside of the classroom as families started depending on tech-savvy kids to complete online tasks like scanning documents, filling out forms, or conducting information searches.

### Conclusion of the Discussion Section

The analysis demonstrates that the impact of digital equity extends beyond digital skills; it fosters social empowerment, emotional self-assurance, and practical application. Students were able to overcome their fear of technology and make meaningful use of digital tools thanks to the program's human-centered approach, which is based on empathy, individualized support, and interactive learning. Schools became more receptive to digital education, communities saw minor but notable behavioral changes toward digital inclusion, and interns developed into leaders. Therefore, the program shows that fostering human connections and using structured pedagogy are both necessary to close the digital divide.

### Conclusion of the case

The Digital Equity program serves as an example of how organized instruction in digital literacy can significantly improve the educational experiences of students from disadvantaged backgrounds. The program was successful in establishing an inclusive learning environment where students felt encouraged, self-assured, and eager to experiment with technology by combining practical instruction, play-based engagement, and individualized mentoring. The initiative's consistent expansion from two districts to sixteen and from 150 students to over 10,000 demonstrates the organization's growing capability, solid collaborations, and dedication to bridging the digital divide. Beyond quantitative data, facilitator and student's experiences provide compelling insight into the program's impact. Students who were previously unfamiliar with even the most basic digital tools progressively gained the ability to conduct topic research, use mobile applications to detect sound levels, and use newly acquired abilities to make well-informed judgments, like comparing product pricing online. These accounts demonstrate students' increased sense of autonomy and empowerment in addition to their academic progress.

The program strengthened facilitators' leadership, communication, and teaching skills by acting as a practical training ground. The initiative also helped female youth develop their digital competence and confidence, with young women making up the majority of the facilitator group.

Overall, measurable learning gains from 4% proficiency to 76% and significant behavioural change were made possible by Digital Equity's targeted approach, encouraging mentorship model, and community-oriented values. The case study confirms that students who have traditionally been left behind can find new opportunities when digital learning is provided with empathy, structure, and accessibility.

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